

APPLICATION ADDENDUM

(Revised 06-2013)

Addendum to application for employment at Eventide Lutheran Home for the Aged in Denison, Iowa.

Are you on the OIG (Office of Inspector General) list of excluded individuals/entities or the U.S. General Services Administration's Excluded Parties List (EPLS)? [If yes, Eventide is unable to offer you employment until your status shows you have been reinstated and are no longer on the OIG or EPLS exclusion lists.] _____ Yes _____ No

Do you have a record of founded child or dependent adult abuse? _____ Yes _____ No
If yes*, please explain:

Have you ever been convicted of a crime in this state or any other state? _____ Yes _____ No
If yes*, please explain:

*If an answer is "yes", you will not automatically be disqualified from employment consideration, except as required by State or Federal law. Factors such as age and timing of offense, seriousness, and nature of the violation and extent of rehabilitation are taken into account by the Department of Human Services.

Applicant Signature

Date

CRIMINAL RECORD CHECK WAIVER

(Written 2-28-00)

Eventide as a licensed facility under Chapter 135C, Code of Iowa is required to conduct criminal record and dependent adult abuse checks on all new employees. Upon finding a criminal record through the Iowa Division of Criminal Investigation, prospective employees must complete additional paperwork which is submitted to the Department of Human Services for evaluation.

Until the evaluation is completed and cleared by the Department of Human Services, prospective employees can not work at Eventide. In general, when the clearance involves close supervision, Eventide can not offer employment since jobs at Eventide require working independently, and adequate supervision could not be guaranteed.

I have read the above statement and give my permission for Eventide's representative to conduct background checks including my criminal record as my application for employment is considered at Eventide Lutheran Home for the Aged Missouri Synod.

Applicant's Signature

Date