Eventide Senior Living Community

114 South 20th Street Denison, Iowa 51442 (712) 263-3114

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Eventide Events

Published for the residents, families, friends and employees of the Eventide Community.

Welcome

Thank you for choosing the Eventide Campus to be your home!

Gracewell:

Janet Bielfeldt Linda Duncan Helen Herren Clarence Hoffman Janice Neppl **Delores** Nemitz **Richard Saunders** Shirley Schneider **Delores Sonksen**

Silveridge Assisted Living: Donna Ahart Vernis & Donna Gierman

From the CEC

Submitted by Mindi Baker, Eventide Campus CEO

The senior living industry has seen many challenges in the last few years, and it is not stopping anytime soon. This industry will continue to face significant transformation in the coming years too while being driven by demographic shifts, technological advancements, and evolving care models. The Eventide campus has focused heavily on updating our Strategic Plan as the population ages, the prevalence of chronic conditions rises, and demand for long-term care services grows. With this demand comes opportunity. Our strategic plan focuses on these four pillars:

Create an engaging employee culture that supports team members while expanding the pipeline of quality and diverse talent. To enhance this culture, we focus on offering competitive wages, enhanced benefits, mental health support, employee empowerment, wellness programs, educational opportunities, and a supportive work environment are a few examples to provide high job satisfaction.

Develop a community of service excellence while enhanc-

the aging population. Many facilities operate on tight margins and rely heavily on Medicaid reimbursements which falls short of the cost to provide care. We keep sharing our story with policymakers to explore ways to increase funding and support for services we provide. With a significant portion of the population living with chronic conditions, we will look to place a greater focus on chronic disease management. This involves not only treating the symptoms of chronic illnesses but also preventive measures and lifestyle interventions to improve one's overall health. We will review additional service offerings as well as anxiously await the State of Iowa redesign with Home and Community Based Services which is the model allowing individuals to receive services in their own homes.

With the above, this is a great time to reflect the amazing pride within the Eventide Campus in being a local nonprofit organization which is truly making a difference with those we serve and those on our team. At a time when many mergers and acquisitions occur in nearly every industry, ours is no different. Across the United States and in Iowa, we are seeing a growing number of private equity firms investing in senior living organizations. These investments are often made through funds focused on real estate acquisition. This trend is driven by the growing demand for senior care and is therefore likely to increase. With the ongoing debate of private equity ownership and quality of care in senior living facilities, these transactions are certainly something to monitor for the impact on residents and overall healthcare system. Critics argue the focus on profitability can lead to costcutting measures that negatively affect care quality. On the other hand, some firms invest in improving facilities to enhance their value and attract more residents. Policymakers and regulators are paying more attention to the role of private equity firms in senior care to ensure the drive for profits does not compromise the quality of care provided to residents.

Heritage Heights: Danny Craig Barb Schwartz

Graduates

Our graduates were on the Eventide campus for a short stay for rehabilitation. It was a pleasure to serve you!

> Gracewell: Neal Carstens Joyce Cogdill Edwin Jepsen Greg Miller Gaylon Reetz Robert Stephany

Silveridge Assisted Living: Donna Walker

In Memoriam

Our thoughts and prayers remain with the families and friends of those who have made their final journey.

Gracewell:

Bill Benson Gwen Demey Tom Jones Jack Rath Karl Sandberg Donald Schmidt Howard Vaughn

Realife Cooperative: Ione Hinners

ing resource utilization in the most cost effective and efficient manner. Technological innovations continue to revolutionize our industry from AI-powered monitoring devices to smart devices and telehealth services. We look to embrace technology that will enhance the quality of care and improve patient outcomes as well as create efficiencies and build communication among those we serve. We look to target areas of quality assurance process improvement to obtain the award-winning services associated with the Eventide name.

Advocate and enhance the overall perception of our field to support the aging population. Too often this segment of the population is seen as something to draw away from. But this is the segment of the population that needs others the most. We will focus on community outreach and campus communication to create awareness on topics that support the aging population. We will advocate for needed change and support with our policymakers, business leaders, and the local community.

Improve upon and maintain a strong financial foundation to fuel diverse offerings and improve access to services for

In closing, as we monitor upcoming regulatory changes, identify future trends, and work towards new service offerings, please be assured our highest focus will remain on our current daily operations to make sure each day is better than the one before.



Resource Reminder: Alzheimer's Caregiver Support Group

As our community's trusted dementia care provider, Gracewell provides education and support for those families dealing with dementia. We acknowledge that caring for your loved ones with Alzheimer's can be hard and we want you to know you are not alone. This group will support each other by exchanging practical information and solutions and encouraging each other while working through the emotions and struggles of caregiving. If you or someone you know could benefit from this, we invite you to attend our Alzheimer's Support Group to connect with other caregivers. The Alzheimer's support group is held on the first Tuesday of each month at 1:30pm, located in the

Upcoming Support **Group Meetings:** February 4th at 1:30pm March 4th at 1:30pm April 1st at 1:30pm

Gracewell Conference Room, 114 South 20th Street in Denison. All are welcome to attend this support group.

Eventide Campus Staff News

ANNIVERSARIES

"Congratulations" to the following Eventide Campus Staff for working one year or more:

January: Doreen Adams, Director of Nursing RN, 18 years Connie Ellis, Activity Assistant, 8 years Haley Huebert, CNA, 2 years Amalia Velasquez, LPN, 4 years Nancy Woodard, Dietary Assistant, 2 years Mayra Zarazua, Tenant Companion, 4 years

February:

Angela Aldana, LPN, 20 years Mindi Baker, Chief Executive Officer, 24 years Jackie Boggs, Registered Nurse, 7 years Analuisa Cruz-Nieto, CNA, 2 years Nadia Figueroa, Dietary Assistant, 1 year Jenelle Higginbottom, Cook, 46 years Kim Korwes, Tenant Relations Coordinator, 14 years Connie Nieto, CNA, 1 year Kelsey Tippery, CNA, 14 years Angeles Villegas, LPN, 8 years

<u>March</u>:

Jennifer Cisneros, Environmental Supervisor, 3 years Blenda Gossage, Laundry Assistant, 21 years Genesis Lopez, CNA, 1 year Lori Magnuson, Nurse Manager RN, 8 years Roxie Neumann, Dietary Assistant, 32 years Keli Remmick, Laundry Assistant, 28 years

by Human Resource Coordinator, Pat Schechinger

NEW STAFF

We welcome the following new staff members to the Gracewell Nursing Home: **Activity Department:** Gracen Plagge, Front Desk Concierge Jolene Streck, Front Desk Concierge **Dietary Department:** Heather Hansen, Cook & Kitchen Assistant Iracema Manrique, Dietary Assistant Nursing Department: Valerie Alcantar, Certified Nursing Assistant Ashley Fuentes, Certified Nursing Assistant Susana Guzman, Certified Nursing Assistant Keisha Henson, Licensed Practical Nurse Vicenta Cardenas, Certified Nursing Assistant Hania Ramos, Certified Nursing Assistant Ashton Randeris, Certified Nursing Assistant We welcome the following new staff members to the Silveridge Assisted Living: **Nursing Department:** Shirley Tech, Licensed Practical Nurse

Hello My Friends!

Submitted by Robin Schiltz, Gracewell Activity Director

Although I will miss everyone terribly, the time has come for me to retire. As I share this news, so many memories from the past 20+ years flood my mind. Believe it or not, when I first applied for the position of Activity Assistant, I had no idea that activities were even a part of nursing communities! When I started, I was assigned to our S.T.A.R. unit, and at that time, I had no understanding of what dementia looked like. But soon, the residents there recognized my face before I even remembered their names. I fell in love with them instantly and made it my mission to learn everything I could about dementia and Alzheimer's.

Eventide/Gracewell has truly been my 'Happy Place' and every resident I've met, along with their family members, will forever hold a special place in my heart. The countless people I have had the privilege of meeting and the lifelong friends I have made over the years have all been an integral part of my journey. My goal was always to make a difference, but what is truly remarkable is that all of you have made an enormous difference in my life! Thanks to our vision statement, 'To be a leader and resource in the region for comprehensive aging services', I have had incredible opportunities for education and networking across the United States, thanks to the support of the Board of Directors and our CEO. I cannot express enough how much I appreciate the encouragement to be the best version of myself. Thank you all for your belief in me, for your encouragement, and for the camaraderie you have shown throughout my career. I want to extend my deepest gratitude to the Eventide Auxiliary, the Ministers, the volunteers, the door concierges, the school/music teachers, and the community at large for always being there when I needed support. Each of you has been a vital part of my life, and I will treasure our friendships forever. A special shoutout to Tamara Baker and Connie Ellis - the BEST activity team ever! You both are always willing to go the extra mile to meet our residents' needs. Your dedication, loyalty, cheerfulness, ingenuity and dependability are truly unmatched. I will miss the time we spent together immensely. Over the years, I have had the privilege of working with many team members, and I have enjoyed learning something new from each of you. To those I have worked with for the past 21 years, I love you all, and I will cherish the memories we have made together. It is difficult for me to remember everyone I should thank, but please know that each one of you has touched my life in a special way, and I am grateful to all of you. This is not goodbye - it is 'Until We Meet Again'! And don't forget, Don't Worry. Be Happy! Love, Robin

Leading Age Iowa Nominations Celebrated

Kathy Struck, Gracewell Volunteer and Amy Schultz, Gracewell Administrator were both nominated for the 2024 Leading Age Iowa Awards.

Kathy Struck was nominated for the Volunteer of the Year Award for providing significant volunteer services to Gracewell and its residents. Kathy has been an invaluable part of our Eventide Campus community for over three years, and her dedication to our residents is inspiring.

In 2022, Kathy formally took on a volunteer role as front desk concierge, but her contributions go far beyond this. She greets visitors, creates crafts, folds newsletters, and always finds time to visit residents and deliver freshly baked goods. Kathy's warmth and generosity have made her a beloved figure at Gracewell. What sets Kathy apart is her initiative and commitment. She does not just follow tasks she takes them to the next level. From taking residents out to eat and shopping, to being their 'plus one' for special activities, Kathy actively enhances their lives. She has even led activities on her own, further showing her leadership and care. Kathy's most profound impact has been on a resident who is visually impaired. Gracewell resident, Marlene, states Kathy and her have become good friends. Marlene says, "I think she's great. She tries to read to me every day. She shares things about her family, and I share about mine. Her visits help break up the days. I know she is a busy lady, and I am so thankful she takes time for me." With her calm demeanor and caring personality, Kathy has become more than a volunteer at Gracewell—she is family. The residents cherish her, and so do we. Kathy's commitment to making Gracewell a better place for everyone is a testament to her character and her dedication to service. We are truly blessed to have a volunteer like Kathy! Amy Schultz was nominated for the Excellence in Leadership Award. With over 16 years at the Eventide Community and 9 of those as a licensed Nursing Home Administrator, Amy has proven herself as an exceptional leader, combining dedication, hands-on support, and proactive guidance. Amy's unwavering dedication and commitment to the well-being of both her team and the residents of Gracewell make her a standout candidate for this honor. Amy leads by example, never hesitating to pitch in with tasks such as laundry, meal trays, or even fun activities. Her willingness to step in wherever needed has earned her the respect of her team. Beyond daily tasks, Amy





is always looking ahead—anticipating regulatory changes, new programs, and educational opportunities to keep the team informed and supported.

Her approachable and calm demeanor, along with her open-door policy, makes her an outstanding listener and problem solver. Amy encourages her team with positivity, creating a supportive and inclusive culture that has contributed to high employee retention at Gracewell. Her leadership was especially crucial during Gracewell's transition to a new facility, where she provided steady guidance through a challenging process.

Thanks to Amy's leadership, Gracewell received several awards in 2023, including the Iowa Governor's Award for Quality of Care and recognition as the Best Nursing Home and Best Place to Provide Memory Care in Crawford County.

Amy's continuous support and motivation make her an exceptional leader, and we are proud to see her recognized for her outstanding contributions.

Please join us in congratulating Kathy and Amy on their well-deserved recognition & celebration!

New - Eventide **Foundation Scholarship!**

Submitted by Christine Kragel, Eventide Community **Relations & Foundation Director**

The Eventide Foundation is proud to announce the launch of its inaugural scholarship, specifically designed to support Denison High School seniors who aspire to pursue careers in healthcare. This new initiative aims to provide \$500 of financial assistance to a talented, passionate, young individual who is committed to making a difference in the field of healthcare.

Further details and an application will be available on February 1, 2025. Visit eventidehome.com or the Denison High School webpage to submit an application by April 15, 2025. For questions, please reach out to Eventide Foundation Director, Christine Kragel at (712) 263-3114.

The Eventide Foundation Board of directors in support of this new initiative include Larry Boeck, Diane Ettleman, Danyel Jepsen, Annie Schrum and Jessica Zupp. The scholarship program is made possible by generous donors, especially those who have supported the Tuition Assistance fund. If you would like to support this cause, you can mail your donation to 114 South 20th Street, Denison, IA 51442 or give online at eventidehome.com/giving. Please designate the contribution to the Tuition Assistance. The Eventide Foundation is a non-profit charitable organization and is a tax-exempt entity under section 501(c)(3). Our tax identification number is 42-1372115.



Gracewell kept busy this season by decorating trees with the Monarch Basketball Team, crafting, listening to holiday carolers and watching their favorite Christmas movies! Thank you to those who made the holiday season special for our residents.

Stay Safe and Warm This Winter

Submitted by Morgan Saunders, Gracewell Social Worker

As we age, it often feels like we are always cold. The natural changes that come with aging can make it harder for older adults to recognize when their bodies are becoming too cold, which can quickly turn into a serious health concern.

Did you know that certain medical conditions can impact our ability to regulate body temperature? For instance, people with diabetes may experience changes in blood flow that prevent the body from generating warmth effectively. Thyroid problems can also interfere with the body's ability to maintain a stable temperature. Additionally, conditions like Parkinson's disease and arthritis can make it difficult to perform activities that help with warmth, such as adding layers of clothing, using blankets, or quickly moving in and out of the house. Some medications can affect body temperature as well. If you are concerned, it is always a good idea to speak with your doctor to determine whether your medications could be influencing your body temperature, and if there are adjustments you can make to help.

During the winter months, it is essential to reduce the risk of falls, especially in icy conditions. On days when the weather is particularly

dangerous, it's best to stay indoors. If you need to go outside, consider asking family or friends to help with salting or sanding your walkways. Hiring a snow removal service can also help keep driveways and sidewalks clear. And remember, do not attempt to shovel snow by yourself—it can be both physically taxing and dangerous for older adults, with an increased risk of heart attacks. It is perfectly okay to ask for help!

To ensure your safety when walking outside, consider installing railings along your outdoor paths to provide extra stability. Also, be sure to wear non-skid, rubber-soled shoes with low heels to prevent slipping.

Take advantage of services like grocery delivery, prescription delivery, and meal delivery to reduce the need to venture out in bad weather. Many communities offer these programs, so do not hesitate to call and inquire about what might be available in your area.

By staying aware of these risks and taking the necessary precautions, you can enjoy the winter season while minimizing potential hazards to your health and safety.

If you have questions about local resources for things like this, please do not hesitate to reach out to me at 712-263-3114.



Over-The-Counter Medications Can Impact More Than Just the Common Cold

Submitted by Kara Webb, Assisted Living Director

As an RN, one of the things I am passionate about is education and awareness. I have spent countless hours in continuing education trying to better myself as a nurse and as an advocate for seniors. Throughout this education I have grown an interest in a particular topic which I wanted to share with you with the hopes it will create awareness and encourage a conversation with your health care provider. I have learned a great deal about a certain kind of over-the-counter medication and how it could potentially impact memory. Considering dementia and memory loss continue to be an ongoing concern among our aging population, we all need to be proactive about ensuring we are doing what we can to decrease our likelihood of developing dementia and other memory issues.

Healthy brains naturally produce the amino acid Acetylcholine, or ACh. The body produces ACh from acetyl coenzyme A and choline, which are found in foods like egg yolks, legumes, and seeds. The role of this compound is to function as a neurotransmitter in the brain. Neurotransmitters send messages from one neuron to another within the nervous system. ACh plays a key role in many bodily functions such as muscle movements, breathing, and our body's immune response. One of the key roles of ACh is in also brain function...it is vital to memory and learning.

Studies have shown there is a direct correlation between low levels of ACh and memory loss. There are, of course, many instances of memory loss which are attributed to uncontrollable situations. Memory loss or confusion may have been onset by things such as brain injuries, mental health conditions, disease processes, etc. ACh also naturally decreases in the brain as we age, which cannot necessarily be helped. There is, however, one factor in memory loss that we may be able to better control... what we put into our bodies that directly affects ACh.

There are certain medications that have a direct impact on the ACh in our brains. One of these classes of medications is called anticholinergics. These medications block the action of acetylcholine in the brain and body. Now... there are many benefits to prescription anticholinergic medications such as treating asthma, COPD, nausea, motion sickness, overactive bladder, regulating heart rhythm, etc. They also can help block involuntary muscle movements associated with certain

diseases such as Parkinson's Disease. In these situations, your medical provider likely finds the benefits of these medications far supersede the adverse actions of the medication.

There are, however, many over- the-counter anticholinergic medications that affect ACh in the brain and people likely do not even realize it. These medications can cause confusion, memory loss and worsening mental function especially in people over the age of 65 years. Medications such as Benadryl, Dramamine, Imodium, Dimetapp, NyQuil, Unisom, and mostly all medications with the word 'PM' (Tylenol PM, Advil PM, etc.) contain diphenhydramine, which is an antihistamine that causes drowsiness... well guess what... diphenhydramine also blocks ACh in the brain. These medications, while easily accessible and often heavily used for long-term symptom management, have been linked to increasing risks for dementia.

Now this information is for general informational purposes only and is not to be used as medical advice. Do not disregard medical advice from your provider. I am not saying in the event someone has an allergic reaction they should avoid taking Benadryl if that is what their health care provider has instructed. Individuals should follow their medical provider's recommendations. What I am suggesting though is to ensure that your medical provider is aware of ALL medications you might be taking, even if you think they are insignificant. I personally know an individual who has been taking Tylenol PM for years to help them sleep. I also know another individual who likes to rely on NyQuil as a sleep aid a few times a week. When I mentioned how these medications could potentially impact memory on these individuals as they age, they both seemed completely unaware that over-the-counter medications could cause issues such as memory loss. After all, they are on the shelves and easily accessible.

By speaking with your provider about your over-the-counter medication use they will be able to assess your concerns and need for the medications. They also will be able to inform you of any better alternatives such as melatonin if you have been relying on Tylenol PM to help you sleep. Over-the-counter medications, while easily accessible, have their fair share of adverse effects and concerns with chronic use. Please take the time to review any and ALL medications and supplements routinely with your medical provider as they can impact far more than you realize.

Are You A Thrivent Member With Choice Dollars[®] To Direct? Consider Our Organization.

By directing Choice Dollars, eligible Thrivent members can recommend which nonprofit organizations they



Connecting faith & finances for good.™

feel should receive charitable grant funding from Thrivent. If you have Choice Dollars available to direct, please consider directing them to the Eventide Foundation. If you have Choice Dollars from the past year that have not been designated, you have until March 31st to do so! Thrivent Choice can have a tremendous impact on our organization. Your gift fills a need that is present and growing and can make a great deal of difference in the comfort and quality of care delivered to our residents. We plan to use the Thrivent Choice grant funding to meet the needs of our seniors and provide the loving care our residents so rightly deserve.

Directing Choice Dollars is an easy way to show your support for our organization and mission. Simply go to Thrivent.com/thriventchoice to learn more. Or call 800-847-4836 and say "Thrivent Choice" after the prompt. Together, we can do even more to help strengthen communities and change lives. Give thanks. Direct Thrivent Choice Dollars®.

EVENTIDE FOUNDATION

The Eventide Foundation is a non-profit, tax-exempt charitable corporation formed to collect gifts of money and assets to help off-set the expenses of caring for the elderly. Funds collected by the Foundation are used to supplement the increasing costs of personal care and to provide amenities to residents that would not otherwise be available. As you plan your estate and gift endowments, we ask that you consider a gift to the Eventide Foundation. A contribution to the Foundation allows us to provide a fuller quality of life to our residents. The Foundation needs your help to continue the work of the Eventide Campus and to ensure that each of the residents can live out their life without loss of dignity or respect. We sincerely appreciate all the gifts that have been designated to the Eventide Foundation! The following list reflects with the sum of the residents are designated to the Eventide Foundation. gifts received during the period of September 26, 2024 through December 27, 2024.

CHRISTMAS APPEAL:

IN MEMORY OF

Adam Gosch by Tina & Nate Thompson | Butch Jensen by Robin Schiltz | Harold & UnaBell Frehse by Tim & Candy Stuart | Paul & Ruby Jahn by Gloria & Ken Splittgerber | Kenny & Helen Hinze by Gloria & Ken Splittgerber | Mrs. Ruth Peterson Tuller by Lynn Carlson | Ruby Friedrichsen by Rachel Desy | Clara Hoffmeier by Christine Kragel IN HONOR OF

Eventide Campus Employees by Mindi Baker | Harold Beerman by Don & Holly Beerman | Gloria Schmidt by Kevin & Lana Conover | Opal Gaskill by Lynn & Myrna Gaskill | Rudie & Henrietta Koch Eventide Campus Employees by Mindi Baker | Harold Beerman by Don & Holly Beerman | Gloria Schmidt by Kevin & Lana Conover | Opal Gaskill by Lynn & Myrna Gaskill | Rudie & Henrietta Koch by Gary & Judy Koch | J. Henry & Anna Schroeder by Gary & Judy Koch | Diane Wilkins by Steven Wilkins | Mavis & Charlie Hobart by Lonny & Dorothy Popp | Donald & Betty Lilleholm by Lonny & Dorothy Popp | Judy Lee by Tom & Cindy Lee | Melvin Baker by Jeanine Baker | Bud & LaJune Ob-recht by Howard & Linda Henningsen | Elvera Brus by Howard & Linda Henningsen | Harold & Ellen Henningsen by Howard & Linda Henningsen | Family Members by Howard & Linda Henningsen | Our Parents by Jim & Faylenne Slechta | Loved Ones by Byron & Karen Weiss | Peter & Jane Pickel by Larry & Dorothy Rix | Phyllis Clausen by Leon Clausen | Jean Ohl by Shelley & Bob Starman | Parents, Amanda and Anna by Wayne & Joyce Miller | Chrissy by Barbara Waller | Our Loved Ones by Zelda & Jack McDuff | Henry & Adeline Jaacks by Burdell Jaacks | Norman Gosch by Rod & Becky Kunze | Jane Kunze by Rod & Becky Kunze | Virgil & Frank Dozark by Roger Dozark | Roseann Gehlsen by Brett & Katie Gehlsen | Gladys Wessel by Brett & Katie Gehlsen | Laverne Milow by Michael Milow | Marilyn Neddermeyer by Randy's Diesel Repair Inc | Roseann Gehlsen by Troy Gehlsen | Ron Klink by Karen Klink | Lois Greder by Karen Klink | Our Loved Ones by Dale & Sandy Gronau | Marion Thomas by Peggy Cozad | Elroy Koch by Barbara Koch | Our deceased Family Members by Byron Goslar & Rhonda Wessel Goslar | Ella Jeschke by Jerry Jeschke | Berniecce Segebart by Kieth & Debra Osborn | Bud Barnes by Del & Jean (Barnes) Warren | Jack Brockelsby by Del & Jean (Barnes) Warren | Nachi Frazier by Del & Jean (Barnes) Warren | Jack Brockelsby by Del & Jean (Barnes) Warren | Nachi Friedrichsen by Patty Bornhoff | Genny & Eldred Schurke by Kevin & Bev Fink | Alan Jaycox by Patricia Jaycox | Joleen Carstenson by Kris Rowedder | Orville Lamaak by Carol Lamaak | LaVerne Milow by Lori Garrett | Richard A. Frank by Hil







Our Second Grade Business Partner Class and the tenants of Silveridge Assisted Living gathered for a fun and festive afternoon, decorating gingerbread houses and enjoying Christmas music played by Orville on the piano!

Resident Rights

Safe Environment

- You have the right to a safe, clean, comfortable and homelike environment including:
- Safe care and services and a physical layout that maximizes vour independence and does not pose a safety risk:
- The use of your own personal belongings to the extent possible:
- Reasonable care and protection of your property from loss or theft:

Eventide Board of Directors

Mark Gray, President Danyel Jepsen, Vice President Tonya Eller, Secretary/Treasurer Mark Spiegel Coleen Bruhn **Deryl Hennings Rachel Desy**

Community Contacts

Mindi Baker, CEO Amy Schultz, Gracewell Administrator Christine Kragel, Community Relations & Foundation Director

- Kara Webb, RN, Silveridge Director of Assisted Living
- Shannon Cose, Heritage Heights and Realife Resident Services Manager

Facilities

Gracewell: 712-263-3114 Realife Cooperative: 712-263-8169 Heritage Heights: 712-263-6631 Silveridge Assited Living: 712-263-2639

NON-DISCRIMINATION STATEMENT

Eventide is an equal opportunity provider and employer. Eventide complies with applicable Federal civil rights laws and does not discriminate on the bases of race, color, religion, sex, national origin, marital status, age, or physical or mental handicap. Eventide provide free aids and services to people with disabilities to communicate effectively. Eventide provides free language services to those who primary language in not English. If vou need assistance with any of these services, please contact Eventide Leadership. If you wish to file a Civil Rights program complaint of discrimination, complete the USDA Program Discrimination Complaint Form, found online at http://www.ascr.usda.gov/complaint_filing_cust.html, or at any USDA office, or call (866) 632-9992 to request the form. You may also write a letter containing all of the information requested in the form. Send your completed complaint form or letter to us by mail at U.S. Department of Agriculture, Director, Office of Adjudication, 1400 Independence Avenue, S.W., Washington, D.C. 20250-9410, by fax (202) 690-7442 or email at program.intake@usda.gov. For further questions, please CEO Mindi Baker at 712.263-3114.

Shannon Cose | Sara Hansen | Derrick & Amanda Bruhn | Pat Schechinger | Dorothy Enslen | Daniel Baer | Jeannetta Knief | Peace Lutheran Church LWML, Glidden | Jodi Bruhn | Della Peters | United Bank of Iowa, Denison | Tim & Lila Bubke | Clarence & Lynn Hoffman | Paulette Luetje | Lynette Croghan | Kara Webb | Verle Massman | Tamara Baker | Marvin Blum | Connie Ellis | Blenda Gossage

ENDOWMENT FUND:

Gary & Karen Christiansen | Farah & John Sivolella | Zion Lutheran Ladies Aid, Denison **STAFF PAYROLL DEDUCTION:**

Jackie Acosta | Bob Adams | Doreen Adams | Liz Alcazar | Adot Aruai | Rebecca Angulo | Mindi Baker | Tamara Baker | Mary Burhoop | Beyonce Carrasco | Mona Chajon | Connie Chavez | Jennifer Cisneros | Lynette Croghan | Analuisa Cruz-Nieto | Richard Cruz-Nieto | Andrea Ehlers | Connie Ellis | Maria Espinoza | Nadia Figueroa | Antonia Flores | Maria Flores | Abigail Friedrichsen | Ashley Fuentes | Karen Galindo | Lynette Gaskill | Catalina Gibbons | Blenda Gossage Susana Guzman | Sara Hansen | Jamie Heffernan | Katie Hennings | Jenelle Higginbottom Sarah Hillhouse | Steve Jorgensen | Kim Korwes | Christine Kragel | Suzette Kroll | Carol Lamaak | Vanessa Lara | Genesis Lopez | Lori Magnuson | Amy McManigal | Billie Mead | Kayla Neddermeyer | Roxie Neumann | Alejandra Nieto | Susana Nieto | Yuriana Nieto | Daniela Oropeza | Denny Pantoja | Gracen Plagge | Carol Quail | Maggie Ragaller | Hania Ramos | Olga Ramos | Ashton Randeris | Amy Rasmussen | Emily Reiser | Keli Remmick | Carlos Salazar | Annette Sands | Pat Schechinger | Robin Schiltz | Amy Schultz | Kris Schultz | Kiana Schulz | Kathy Segebart | Jolene Streck | Kathy Tech | Krystal Terwilleger | Tina Thompson | Kelsey Tippery | Flor Velasquez | Angeles Villegas | Yicel Vrieze | Kara Webb | BreeAnna Whitenack | Paige Whitenack | Nancy Woodard | Jennifer Woodbeck | Mary Yang

THRIVENT CHOICE

By directing Choice Dollars through Thrivent Choice, eligible members recommend where Thrivent Financial distributes some of its charitable outreach grant dollars among participating non-profit organizations such as Eventide Senior Living Community. The following list reflects gifts received during the period of September 26, 2024 through December 27, 2024.

Cindy Goslar

EVENTIDE FOUNDATION ENDOWMENT FUND

When you donate to a permanently endowed fund at a qualified community foundation, you are not only helping your neighbors today - you are building a stronger community tomorrow. And while that in itself is rewarding, with the Endow Iowa Tax Credit Program, you will also get back for giving. You will be eligible to receive a 25% tax credit for each donation, in addition to any federal tax benefits you may qualify for. Eligible gifts will qualify for credits on a first-come, first-served basis until the yearly appropriated limit is reached. Contact the Omaha Community Foundation at (800) 794-3458 for more information on how Endow Iowa is helping donors do good works within the community, forever. If you are interested in donating, please make checks payable to the Eventide Foundation Endowment Fund and send them to us at 114 S 20th Street, Denison, IA 51442 or to the Omaha Community Foundation at 1120 S 101st Street, Suite 320, Omaha, NE 68124.

In publishing a list of so many names, it is possible that we may have misspelled, omitted or otherwise listed your name incorrectly. If so, please notify the Foundation office at (712) 263-3114, ext. 240 so that we can make the necessary corrections. Thank you.

From the Staff...

The employees on the Eventide Campus are here to assist our residents, tenants and their families in any way possible. If you have questions or concerns, please do not hesitate to reach out. We are always looking for ways to improve the delivery of our services and programs. Your input will only help us succeed in delivering quality care. Thank you for your continued support!



Eventide A Senior Living Community Find us on Instagram: eventidedenison

Keep updated on Campus activities and events by visiting our webpage, www.eventidehome.com.